

Accessibility statement for jobsgopublic.com and LGjobs.com

At Jobs Go Public, we are committed to ensuring digital accessibility for everyone. We strive to provide an inclusive and user-friendly experience for all visitors, regardless of ability, disability, or technology.

Accessibility features

To support accessibility, our website includes the following features:

- Responsive design: Our website is designed to function well on a variety of devices and screen sizes.
- Keyboard navigation: All website functions can be accessed using a keyboard.
- Text alternatives: Images and non-text content have descriptive alt text.
- Adjustable text size: Users can increase or decrease text size through browser settings.
- High contrast options: We use high-contrast colours to ensure readability.
- Clear structure: Pages are organised with clear headings and a logical layout to assist screen reader navigation.
- **Simplified copy:** We've also made the website text as simple as possible to understand.

Additional measures

We also enable all website visitors to fully customise their experience through a range of options to suit their online accessibility and language needs, having introduced the <u>Recite Me</u> accessibility toolbar.

The <u>Recite Me</u> toolbar provides text-to-speech functionality, fully customisable styling features, reading aids and a translation tool with over 100 languages, including 65 text-to-speech voices and many other features.



Conformance status

The Web Content Accessibility Guidelines (WCAG) define requirements for designers and developers to improve accessibility for people with disabilities. It defines three levels of conformance: Level A, Level AA and Level AAA.

This website aims to conform with WCAG 2.2 Level AA.

Third-party content

While we remain dedicated to the ongoing enhancement of the accessibility of this website, it is possible that some content has not yet been aligned with WCAG 2.2 Level AA standards, particularly where third-party content or features appear on our site. E.g., embedded videos or job postings from external sources may not fully meet accessibility standards. We encourage users to notify us of any specific challenges using the details provided in the 'Accessibility support / feedback' section below.

Accessibility support / feedback

We welcome your feedback on the accessibility of jobsgopublic.com. Your insights help us enhance our website and ensure a better experience for all users.

If you experience any issues accessing content on our website, please contact us by raising a ticket at support@jobsgopublic.com

When contacting us, please provide:

- The page URL or feature causing difficulty
- A description of the issue you encountered
- Your preferred method of contact in reply

We will make every effort to respond promptly and address your concerns.

If you are not happy with how we respond to issues you have raised with us about the accessibility of our website, you can also contact the Equality



Advisory and Support Service (EASS). The Equality and Human Rights Commission (EHRC) is responsible for ensuring websites meet accessibility standards.

Last updated December 2024